

## Application Process

Applicants should submit a complete application package to this address:

**Superintendent Search**  
Griffin-Spalding County Schools  
Attn: Dr. Stephanie L. Gordy  
Executive Director  
Griffin RESA  
P. O. Box H  
Griffin, GA 30224

In order for a candidate's application to be considered, the package must be received by April 24, 2015, and must include the following:

- A formal letter of application
- A completed application
- A resume listing three references
- A copy of college transcripts

Applicants may contact Dr. Stephanie Gordy, Director of Griffin RESA, by email at [sgordy@griffinresa.net](mailto:sgordy@griffinresa.net), if additional information about the application process is needed.



Additional Information about the Griffin-Spalding County School System may be found at [www.spalding.k12.ga.us](http://www.spalding.k12.ga.us).

## Board of Education

Members of the Griffin-Spalding County Schools Board of Education:

**Chairman, James Westbury**

**Vice Chairman, James "Pete" Graham**

**Zachery Holmes**

**Barbara Jo Cook**

**Michael Kendall**

### Salary and Benefits

Competitive compensation arrangement with a mix of salary, non-salary benefits, and travel allowances.

*Notice of Disclosure: Under Georgia's Open Records law prior to final action on the position, names and documents with respect to as many as three persons under consideration must be released to the Board of Education. Applicants also are subject to financial and criminal background checks, and must verify and document experiences.*

An Invitation to Apply for the  
Position of

## SUPERINTENDENT OF SCHOOLS

### Griffin-Spalding County School System



*It is our mission to prepare each student for college and career by providing a quality, character and standards-based education today. We believe in transforming our community through a quality public education.*

## Invitation to Apply

The Griffin-Spalding County Board of Education is seeking qualified applicants for the position of Superintendent of Schools. Applications will be accepted through April 24, 2015.

### Facts and Figures

**System Enrollment:** 10,474

**Students:**

High	2,712
Middle	2,251
Elementary	5,511

**Number of Schools:**

Elementary Schools	11
Middle Schools	4
High Schools	2
Non-Traditional	1

**Staff:**

Certified Employees	728
Classified Employees	729

### Total System Budget for FY2015

\$115,329,752

## About the District

The Griffin-Spalding County School System serves almost 10,500 students and has approximately 1,500 employees. There are 18 schools, including 11 elementary, 4 middle, 2 high, and 1 non-traditional. All are accredited by the Georgia Accrediting Commission and Southern Association of Colleges and Schools.

It is our mission to prepare each student for college and career by providing a quality, character and standards-based education today. We believe in transforming our community through a quality public education.

School is not just about children: it encompasses families, parents, community, stakeholders, society, the environment and beyond. We pride ourselves in delivering the best education possible to our students. For current testing and performance data, please see <http://ccrpi.gadoe.org/2014/>.

### The Community

Spalding County, created in 1851, took its territory from Fayette, Henry and Pike counties. It is named for Thomas Spalding of Frederica who was the first Georgian known to have harvested cotton and cane successfully.

The county has a rich history and has been growing into a successful center for education, business, and the arts. The city of Griffin, as well as the county as a whole, has been a hub of activity due to the rail lines and state highways that converge here, in addition to its proximity to Hartsfield-Jackson International airport, I-75, and the city of Atlanta.

Spalding County is located in the west-central part of Georgia and encompasses 201 square miles. Bordered by Clayton, Coweta, Fayette, Henry, Butts, Lamar, Pike and Meriwether counties, Spalding County lies 40 miles south of downtown Atlanta and 55 miles northwest of Macon. Spalding County is part of the Atlanta Metropolitan Statistical Area (MSA).

The diverse activities, events, and amenities of Spalding County create an attractive quality of life for families and businesses alike. The Griffin-Spalding County Board of Education is a proud member of this dynamic community.

## Qualifications

The Superintendent of Schools serves as the chief executive officer of the school system and is responsible to the Board of Education for ensuring compliance with all board policies, Georgia Board of Education rules and regulations, and state and federal laws. Candidates will be evaluated on their professional merits, with emphasis on the following criteria:

**Mandatory qualifications:**

- Holds or is eligible for a Georgia Leadership Certificate at the L-6 or higher level. Eligibility information is available from the Division of Certification, Georgia Professional Standards Commission, Two Peachtree Street, Suite 6000, Atlanta, GA 30302, or [www.gapsc.com](http://www.gapsc.com).
- Of good moral character; not convicted of any crime involving moral turpitude.\*
- Has no immediate family member serving on the Griffin-Spalding Board of Education or employed as an administrator in the school district after July 1, 2009.\*

*\*Required by Georgia Law*

**Preferred qualifications:**

- Holds a terminal degree (Ph.D or Ed.D)
- Has a record of successful experience in one or more of the following areas: superintendent, principal, central office leader, other executive level position in education.
- Has successful classroom teaching experience.
- Possesses outstanding leadership skills in administration, curriculum, instruction and personnel management; a strong instructional leader.
- Utilizes a team-building approach to educational leadership and is committed to maintaining open communication and fostering cooperative relations among the school district, the Board of Education, and community leaders and organizations.
- Demonstrates visionary and innovative approaches to education.
- Possesses a record of sound fiscal management, including budgeting and educational finance.
- Shows experience in strategic planning and goal setting.
- Maintains high expectations of personnel in the areas of leadership, professional conduct, and support of the school system.
- Capable of delegating authority.
- Holds high expectations of students in the areas of academics, discipline, and extracurricular involvement.
- Demonstrates a community focus with proven public relations abilities.
- Involved in school and community activities.