

The RESA Reporter

Note from the Executive Director

Welcome back to another school year! Hope you had a great summer!

As you return to start the school year, Griffin RESA invites you to take advantage of the support we offer to our wonderful regional educators this summer and throughout the year. Our Educator Make-it & Take-it Center contains laminators, paper cutters, poster makers, binding machine, copier/print machines, electric die cutters, button maker, plaque maker, assorted cardstock, assorted color bond paper, and other devices for the creation of materials. We offer customized and personalized service so educators may email, phone, or drop-off requests, and/or materials to be printed, laminated, or other forms of development for very low cost. For more information, please call us at 770.229-3247 or email us at MITICenter@griffinresa.net.

To support teachers, we partner with schools to get the best prices for school, office, and custodial supplies. We have "Free Delivery" to all schools in our region, on products sold through our warehouse, including art supplies, office supplies, computer and copy paper, audio visual supplies, janitorial supplies, classroom cleanup supplies, computer storage and accessories, and personal protection equipment (PPE). To view all products, including our clearance/sale items, or to place an order, please visit www.griffinresa.net and click on "Order Supplies."

We still have some endorsement scholarship opportunities for the following endorsements: Coaching, Dyslexia, Reading, Gifted, K-5 Math, K-5 Science, SST-MTSS Facilitator, STEM, and Teacher Leader. If you would like to apply for an endorsement scholarship that covers all costs, including tuition and books, please go to our website at www.griffinresa.net and click on "Endorsements" then "Endorsement Scholarships Catalog." This is a tremendous opportunity to take your skills and career to the next level.

We are pleased to announce we are offering a "brand new" endorsement entitled "Computer Science Endorsement" beginning in the fall. Please see inside the newsletter for more specific information.

We have a professional development opportunity exclusively for Assistant Principals (APs). The Human Resources (HR) experience for APs is important for helping the role achieve success in understanding the law, performance, management, hiring and retention, and understanding school finance. Detailed information is inside this newsletter.

Griffin RESA is excited to host the "GaDOE Curriculum Summit", a state-wide event for district officers and principals. For more information, including hotel accommodations, please see inside this newsletter.

As we continuously strive to increase service to our regional school systems, our Repair Services Department is continuing to repair Chromebooks. Go to our website at www.griffinresa.net to submit a service repair ticket. Click on "Tech Repairs" then "Online Service Requests".

Cordially,

Dr. Stephanie Gordy
Executive Director



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STATE-WIDE EVENT
GEORGIA SCHOOL SYSTEM DISTRICT OFFICE LEADERS
AND
LOCAL SCHOOL ADMINISTRATORS



Georgia Department of Education (GaDOE) Presents

Curriculum Summit

Updates from GaDOE Division of Curriculum and Instruction

August 16, 2023

9:00 am – 2:30 pm

Location:

Griffin RESA

440 Tilney Ave.

Griffin, GA 30224

Phone: (770) 229-3247

Registration Fee: \$25.00 per person

(Registration Fee Includes Gourmet Catered Lunch & Continental Breakfast)

Summit Key Points: Updates from the GaDOE Division of Curriculum and Instruction, including Georgia's K-12 Mathematics Standards, New K-12 Georgia Standards of English Language Arts, and other relevant curriculum topics.

Presenters:

**Dr. April P. Aldridge, Deputy Superintendent of Teaching and Learning,
and GaDOE curriculum experts**

Note: Space is limited, and registration will close once capacity is reached. The nominal cost of the registration fee covers the cost of a gourmet catered lunch and continental breakfast.

Target Audience: This is a State-Wide Event for Georgia School System District Office Leaders & Local School Administrators.

Register online at www.griffinresa.net

Registration deadline:
August 9, 2023

Hotel accommodations:
We have negotiated a conference rate for you at the following hotels. Please mention **Griffin RESA** when booking to receive the discounted rate for the following hotels:

The Comfort Inn and Suites in Griffin has a rate of \$79 plus tax for a standard room.
770-228-9799 (1906 North Expressway, Griffin, GA)

The Comfort Inn and Suites in Locust Grove has a rate of \$99 plus tax for a standard room.
678-827-7700 (4699 Bill Gardner Parkway, off I-75 across from Tanger Premium Outlets)

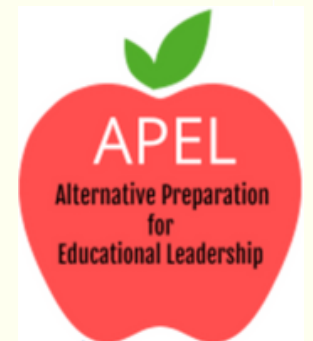
CONGRATULATIONS TO OUR 2023 APEL GRADUATES WHO HAVE EARNED ED. LEADERSHIP CERTIFICATION

TIER I

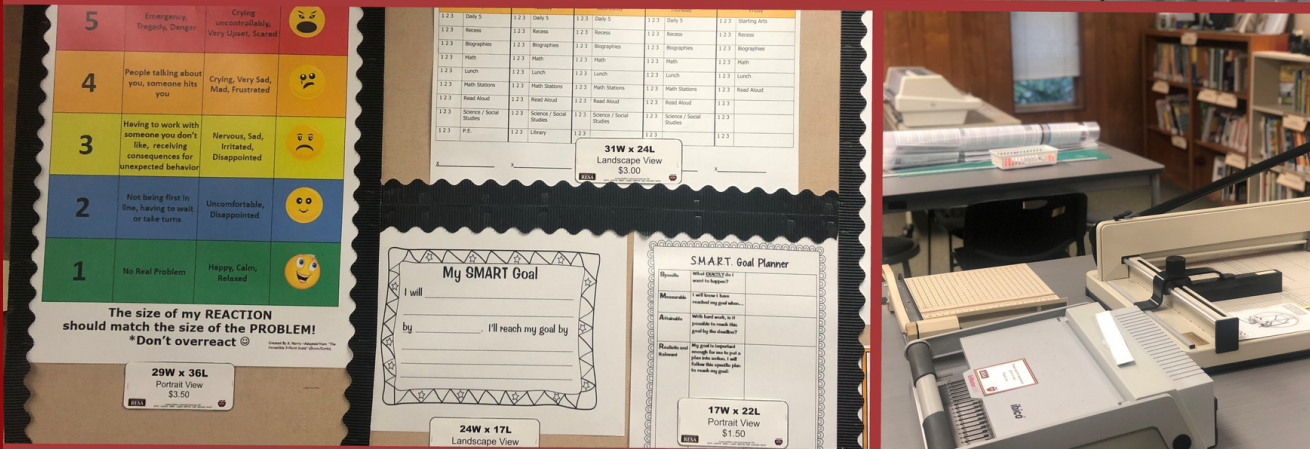
<i>NAME</i>	<i>DISTRICT</i>	<i>SCHOOL</i>	<i>NAME</i>	<i>DISTRICT</i>	<i>SCHOOL</i>
Anderson, Karen	Newton	BOE	Knowlton, LueElla	Henry	Woodland MS
Bagwell, Kristen	Newton	College & Career Acad.	Kuykendall, Shane	Fayette	BOE
Blades, Natasha	Newton	BOE	Lee, Nikki	Henry	Pleasant Grove ES
Bundrige, Erin	Henry	Woodland MS	Lester, Dr. Claudette	Fayette	North Fayette ES
Burden, Dr. Racheal	Henry	McDonough MS	Lewis, Plachette	Newton	Rocky Plains ES
Cloy, Amanda (Mandy)	Pike	Pike County Primary	Mapp, Zandra	Newton	Livingston ES
Coneway, Dr. Sabrina	Henry	BOE	Mayo, Allison	Henry	Locust Grove MS
Corbin, Jessica	Henry	McDonough HS	McLucas, John	Fayette	Life Academy
Dhody, Seema	Henry	Impact Academy	Miller-Wooden, Deanna	Henry	Woodland HS
Figueroa, Jashandra	Henry	Eagles Landing MS	Moore, Tanika	Griffin-Spalding	Atkinson ES
Fletcher, Jarrod	Lamar	BOE	Owensby, Elaine	Newton	Flint Hill ES
Gilbert, Nita	Henry	District Office	Proveaux, Beverly	Henry	Woodland ES
Glackmeyer, Laura	Newton	Veterans Memorial	Rankins, Elizabeth	Newton	Clements MS
Harmon, Melanie	Henry	Union Grove HS	Ray, Tinnika	Newton	Oak Hill ES
Hausman, Angela	Thomaston-Upton	Upson-Lee HS	Robinson, Quanesha	Henry	Dutchtown MS
Hawk, Heather	Newton	Eastside HS	Sellers, Jeremy	Henry	Austin Road ES
Hill, Michelle	Henry	Hampton ES	Standard, Amy	Newton	Oak Hill ES
Hobbs, Kevin	Pike	9th Grade Academy	Trice, Phallon	Henry	Dutchtown ES
Hyman, Simone	Henry	Mount Carmel ES	Walton, Dr. Janine	Henry	Impact Academy
Jackson, Dr. Ayana	Henry	Dutchtown ES	White, Robyn	Henry	Woodland MS
Jackson, Matthew C.	Fayette	Lafayette Ed Center	Williams, Alison	Butts	Henderson MS
Keele, Tonya	Fayette	Crabapple Lane			

TIER II

<i>NAME</i>	<i>DISTRICT</i>	<i>SCHOOL</i>
Blackshear, Maurissa	Newton	Cousins MS
Cockfield, Leeya	Henry	Unity Grove ES
Dupree, Dr. Yvette	Henry	BOE
Ivey, Alison	Fayette	Booth MS
Pugh, Angel	Griffin-Spalding	Carver Road MS
Rufenacht, Christina	Fayette	Whitewater HS



Educator Make-it & Take-it Center



Available to Regional Educators: At LOW COST

Make It Take It

Available for use at Griffin RESA. The center contains laminators, paper cutters, poster makers, binding machine, copier, and other devices for the creation of materials.

Monday-Thursday (8am-5pm)
Friday (8am-3:30pm)
Closed (12:30-1:30pm)

Email: MITICenter@griffinresa.net
or Call: 770-229-3247

FY24 GRESA LEADERSHIP TEAM

Our FY24 GRESA Leadership Team is here to support YOU! They are experienced Griffin RESA team members and they are eager to support you in FY24!

Executive Director/CEO, Dr. Stephanie Gordy, sgordy@griffinresa.net

- Executive Leadership
- Local School Board Training
- Leadership Support & Coaching
- Lead Learner supporting an exception team of six (6) divisions

Director of Professional Learning & Student Services, Chanda Harris, charris@griffinresa.net

- Professional Learning Classes
- Endorsements
- Student Services (Audiology, VI, O & M)

Director of Alternative Certification, Mollie Hall, mhall@griffinresa.net

- TAPP (Teacher Alternative Certification)
- APEL (Leader Alternative Certification)

Director of School Improvement & Innovative Initiatives, Dr. Naomi Cobb, ncobb@griffinresa.net

- School Improvement
- GOSA Leadership Academy & Growing Readers
- School Climate
- Leadership Development
- TKES/LKES Development

Director of Curriculum & Instructional Services, Janice Owens, jowens@griffinresa.net

- Curriculum/Instruction Services (Math, ELA, etc.)
- Student Competitions
- School Improvement

Director of GLRS, Dr. Sandi Jones, sjones@griffinresa.net

- GLRS
- Special Education Services

Director of Business Operations, Deborah Dilbeck, ddilbeck@griffinresa.net

- Business Operations
- Finance
- Regional Cooperative Purchasing
- Agency Technology

Please contact us at the email addresses above highlighted in yellow or at (770) 229-3247.



Computer Science Endorsement

September 23, 2023

Course #1 Computer Science Fundamentals: Sept. 12, 2023 – Nov. 8, 2023
ZOOM Session on Sept. 12, 2023, from 5:00 PM – 8:00 PM

Course #2 Cybersecurity and Networking: Nov. 28, 2023 – Feb. 6, 2024
ZOOM Session on Nov. 28, 2023, from 5:00 PM – 8:00 PM

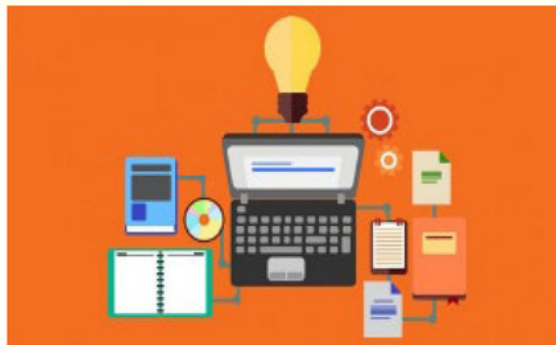
Course #3 Software Application Development: Feb. 27, 2024 – May 7, 2024
ZOOM Session on Feb. 27, 2024, from 5:00 PM – 8:00 PM

Cost: \$250.00 for Course #1 (*does not include the cost of software*) *
\$250.00 for Course #2
\$250.00 for Course #3

Note: Total cost of endorsement is \$750.00 (*Butts, Fayette, Henry, Lamar, Newton, Pike, Spalding, & Upson*).

For those school systems outside our RESA region, course cost is \$350.00 for a total endorsement cost of \$1,050.00.

Griffin RESA Grant funding is not available for the Computer Science Endorsement.



Required software: Minecraft Bedrock Edition

Registration deadline is

August 29, 2023

Click here to register

**[Griffin RESA Endorsement Application
Registration](#)**

The Computer Science Endorsement is a three-course program that meets the GaPSC 505-3-86 Computer Science rule, ISTE Standards and Computer Science Teachers Association Standards. This endorsement will prepare PK-12 candidates with the foundational knowledge within computer science through exploration of computer hardware, software tools, and video game design.

Candidates will also receive core IT and networking skills needed for basic server operation and security. This program allows candidates the opportunity to show mature programming and computations skills through advanced software development practices.

Instructional Coaches Drive-In Conference



The poster features a collage of images showing teachers and students in various classroom settings. The text is centered and includes the following information:

Griffin RESA
Instructional Coaches
Drive-In Conference
Critical Levers in Improving Student Achievement

September 27, 2023
8:30 AM – 3:30 PM

➤ **Concurrent Sessions**

- Building Relationships with Coachees
- Courageous Conversations
- Implementing the Coaching Cycle
- Roles of the Coach
- Using Data to Develop Coaching Plans

➤ Cost: \$75 (cost includes continental breakfast and lunch)

➤ Lodging Information located on the registration page.

Register at www.griffinresa.net

Lodging/Hotel Accommodations (if needed):

*We have negotiated a conference rate for you at the following hotels. Please mention **Griffin RESA** when making your registration for a discounted rate.*

The Comfort Inn and Suites in **Griffin** has a rate of \$79 plus tax for a standard room plus tax for a standard room.m.

770-228-9799 (1906
North Expressway, Griffin, GA)

The Comfort Inn and Suites in **Locust Grove** has a rate of \$99 plus tax for a standard room.

678-827-7700 (4699 Bill Gardner Parkway, off I-75 across from Tanger Premium Outlets)

Concurrent Sessions

- Building Relationships with Cohort Coachees
- Courageous Conversations
- Implementing the Coaching Cycle
- Roles of the Coach
- Using Data to Develop Coaching Plans
- Cost: \$75 (cost includes continental breakfast and lunch)

Please contact us with questions by email at professionallearning@griffinresa.net or by phone at the Professional Learning Department 770-229-3247.

To check out all of Griffin RESA's Professional Learning classes, go to www.griffinresa.net.

HR EXPERIENCE

Exclusively for Assistant Principals

**ATTENTION!
ALL ASSISTANT
PRINCIPALS**

**You won't want
to miss this
opportunity!**

**Four
sessions for
2023-2024**



The HR Experience Includes:

- All four (4) sessions for 2023-2024
- All meals (continental breakfast, catered lunch, and snacks)
- All materials (including resource notebook)
- Assistant Principal Human Resources Professional Microcredential
- Lodging for four nights with "FULL" registration

The HR Experience

Provided by:
Griffin RESA
440 Tilney Ave
Griffin, GA 30224

Register at
www.griffinresa.net

DAY registration includes all sessions, meals, materials, and Microcredential
FULL registration includes all in the DAY registration plus lodging (4 nights)

Cost for Experience:
Day Registration: \$399
Full Registration: \$799

Session Dates:
Session 1: September 13 & 14, 2023
Session 2: October 25 & 26, 2023
Session 3: January 10 & 11, 2024
Session 4: February 7 & 8, 2024

The HR Experience

An exclusive professional development opportunity for Assistant Principals

1 Assistant Principal Competencies and Understanding the Law

9/13 12:30 pm-4:30 pm
9/14 9:00 am-3:00 pm

- AP Competencies: Communication Skills, Accountability, Leadership Posture, Problem Solving, Critical Thinking, Judgment, Organizational Skills, Interpersonal Skills, Reflection
- Reporting Requirements: Ethics, Child Abuse Reporting, Title IX
- Employment Laws: FLSA, FMLA, ADA
- Understanding The Official Code of Georgia Annotated (O.C.G.A.)

2 The Assistant Principal's Role In Performance Management

10/25 12:30 pm-4:30 pm
10/26 9:00 am-3:00 pm

- Getting the Most Out of Your Employees
- Evaluating Behavior for Ethical/Unethical Actions
- Performance Evaluations and the Importance of Targeted Feedback
- Creating and Managing Employee Performance Plans
- Understanding Termination/Separation Procedures and Implications

3 The Assistant Principal's Role in Hiring and Employee Retention

1/10 12:30 pm-4:30 pm
1/11 9:00 am-3:00 pm

- Conducting Impactful Interviews
- Effective and Legal Reference Checking
- New Staff Induction/The Importance of Mentors
- Culture and Climate
- Educator Burnout
- Avoiding Discriminatory Behavior in Leadership

4 Understanding School Finance

2/7 12:30 pm-4:30 pm
2/8 9:00 am-3:00 pm

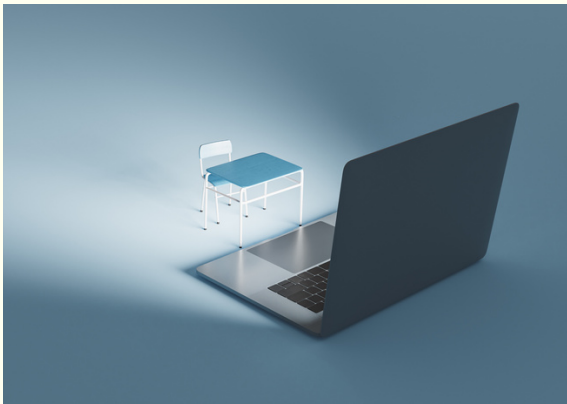
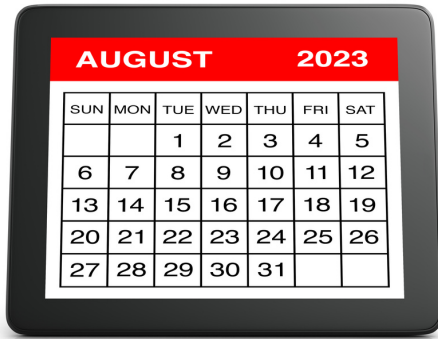
- FTE-Maximizing Scheduling for Personnel Allotments
- Appropriate Use of School-Level Accounts (General Funds, Activity Accounts, PTO/PTA, Boosters, Sunshine Funds/Adult Accounts)
- Federal Funding

Session Facilitators: Valerie Suessmith & Dr. Jolie Hardin

**Register at
www.griffinresa.net**

AUGUST 2023

CLASSES



MTSS/SST Facilitator Endorsement Course 1-A Problem Solving Framework	8/7 - 11/16
First 30 Days for New Special Education Teachers (Online)	8/8-8/22
Leading Literacy: Collaborative Conversations (Alignment for Student Success)	8/15
Teacher Keys Effectiveness System (TKES) Training for New Administrators - Face-to-Face	8/15
Ready, Set, Dive into 10th Grade Mathematics	8/16
Teacher Keys Effectiveness System (TKES) Training for New Administrators - Virtual	8/16
Ready, Set, Dive into 5th Grade Mathematics	8/16
LKES Training Face-to-Face	8/17
GA PSC Ethics for Paraprofessionals	8/21-9/8
Hearing Officer Training	8/21
LKES Training Virtual	8/23
Ready, Set, Dive into 9th Grade Mathematics	8/23
Ready, Set, Dive into 3rd Grade Mathematics	8/24
Classroom Management for 6-12 Teachers	8/24
Teacher Led Small Group Instruction K-12	8/24
Reading Endorsement Course 1: Reading Foundations	8/29
Literacy Coaches: Let's Invest	8/29
IEP/LEA for the New Special Education Teacher	8/29-9/12
Student Engagement for the 21st Century PK- 12, Paras, Leaders	8/30
Ready, Set, Dive into 2nd Grade Mathematics	8/30
Ready, Set, Dive into 11th Grade Mathematics	8/30
Best Practices in Supporting Students with Low-Incidence Disabilities	8/31

SEPTEMBER 2023

CLASSES



K-5 Math Endorsement Course 1 - Numbers and Operations	9/1 - 11/3	Coaching Endorsement Course 1 - Skills for Effective Coaching	9/12-11/28
Georgia School Social Worker Evaluation Instrument (GSSWEI)	9/6	Understanding & Supporting the Dyslexic Learner (PK-12, Para-Educators, Leaders)	9/13-9/20
Progress Monitoring: Faster, Better and Smarter	9/6	MTSS 101: The Nuts & Bolts	9/13
Ready, Set, Dive into 8th Grade Mathematics	9/6	Teacher Keys Effectiveness System (TKES) Training for New Administrators	9/13
Special Education Leadership Academy	9/6	HR Experience for Assistant Principals - Day Registration	9/13-2/8
The F.I.P. Side of Georgia Milestones Writing (Grades 3-5)	9/6	HR Experience for Assistant Principals - Full Registration	9/13-2/8
Dyslexia Endorsement Course 1: Foundations of Language and Literacy Development and Dyslexia	9/7-11/17	Progress Monitoring for New Special Education Teachers	9/13-10/4
Georgia School Psychologist Evaluation Instrument (GSPEI)	9/7	Ready, Set, Dive into 7th Grade Mathematics	9/14
Ready, Set, Dive into 4th Grade Mathematics	9/7	Ready, Set, Dive into Kindergarten Mathematics	9/14
Restorative Practices & Conflict Resolution	9/7	Removing the "Limits" of Lexile's	9/14
School Psychologists Job Alike	9/7	The Principles of Authentic Leadership	9/14
SLP Collaborative	9/8	What, Why, and How Do I Co-Teach?	9/14
Hearing & Vision Screening Training	9/11	World Language Seminar	9/14
Computer Science Endorsement Course 1: Computer Science Fundamentals	9/12-11/8	Assistive Technology Consortia	9/15
IEPs that Support Independence: Writing Compliant, Engaging, Meaningful IEPs that Increase Student Independence	9/12	An Introduction to Restorative Practices to Create a Positive School Culture	9/20-10/4
Ready, Set, Dive into 6th Grade Mathematics	9/12	Writing Conferences with Confidence	9/25
Teacher Keys Effectiveness System (TKES) Training for New Administrators K-5 Science Endorsement	9/12	Classroom Management for PK-5th	9/26
K-5 Science Endorsement Course 1 - Teaching Science in Early Childhood	9/12-11/17	Hearing & Vision Screening Training	9/26
		Leading by Example: Discipline and Behavior	9/26
		Strategies for Students with Disabilities	9/26
		LKES Training	9/26
		Ready, Set, Dive into 1st Grade Mathematics	9/26
		The Survivor's Toolkit: Managing and Addressing Behavior Challenges for Students with Disabilities	9/26
		Instructional Coaches Drive-In Conference	9/27
		LKES Training	9/27
		Closing in on Close Reading K-5	9/28
		Cultivating a Positive School Climate	9/28
		Georgia School Counselor Evaluation Instrument Training (Traditional)	9/28
		Reading Strategy Groups: Making the Invisible Visible	9/28
		Supporting the Student with a Specific Learning Disability in Reading	9/28
		Preschool Special Needs Consortium	9/28
		STEM Endorsement Course 1: Structuring Your STEM Journey	9/29-1/16

Griffin RESA Fall 2023 Endorsements

Coaching
Endorsement

Dyslexia Endorsement

Gifted Endorsement

K-5 Math Endorsement

Online Teaching
Endorsement

Reading Endorsement

MTSS Facilitator
Endorsement

STEM Endorsement

Teacher Leader
Endorsement

Computer Science
Endorsement

An Endorsement to one's valid Georgia educator certificate enhances the skills and dispositions of program completers in their respective area of study. This prepares the educator for higher levels of success in their current school or system role, as well as preparing for future roles that may require an enhanced skill.

Interested applicants are encouraged to **click on the Endorsement/title/links** for each Endorsement's information, dates and application. Please read admissions criteria carefully for certification and experience requirements, as these may vary among Endorsements.

Please contact us with questions by email at: professionallearning@griffinresa.net, or by phone at the Professional Learning Department 770-229-3247. To check out all of Griffin RESA's Professional Learning classes, go to www.griffinresa.net.

Evaluation Instrument Training for School and System Administrators

TKES: *Face-to-Face Sessions* on August 15, September 12, October 17, January 10, **or** February 6
Online Sessions via ZOOM on August 16, September 13, October 18, January 11, **or** February 7

LKES: *Face-to-Face Sessions* on August 17, September 26, October 24, January 17, **or** February 13
Online Sessions via ZOOM on August 23, September 27, October 25, January 18, **or** February 14

School Social Worker (GSSWEI): *Face-to-Face Only* on September 6, 2023

School Psychologist (GSPEI): *Face-to-Face Only* on September 7, 2023

School Counselor (Traditional Instrument - GSCEI): *Face-to-Face Only* on September 28, 2023

Media Specialist (GSMSEI): *Face-to-Face Only* on October 3, 2023

School Librarian Evaluation Instrument (SLEI): *Online Only* on October 4, 2023

New Counselor Evaluation Instrument (CKES): *Online Only* on October 26, 2023

Special Note: Although these trainings are offered at **No Cost** to our Regional School Systems (*Butts, Fayette, Henry, Lamar, Newton, Pike, Spalding & Upson*), registration is required.

All *Face-to-Face* sessions are held at Griffin RESA from 8:30 am to 4:30 pm.

CKES and SLEI are from 8:30 am - 12:30 pm.

All *online* sessions virtually via ZOOM, are from 8:30 am to 4:30 pm.

Cost for Non-Member Systems: \$95

Register online at
www.griffinresa.net



Registration deadline is seven days prior to class date