



# The RESA Reporter

May - June 2023



## Note from the Executive Director

Summer is around the corner and we hope educators get a chance to rest and relax, to recharge before the next school season begins. We have some exciting news to share.

We are excited to announce a professional development opportunity exclusively for Assistant Principals (APs). The Human Resources (HR) Experience for APs is important for helping the role achieve success in understanding the law, performance management, hiring and retention, and understanding school finance. Detailed information is inside this newsletter.

Planning for our Summer Leadership Conference is off to a feverish pace. Keynotes include Phil Hartley and Jamie Meade, and others will be announced in the coming weeks. Register and stay onsite at the conference hotel for a low registration fee that includes all meals and lodging, if needed.

If you want to sharpen your saw and add tools and tips to be a better educator, please check the inside of this newsletter for our June Class List, and the lineup of conferences for 2023-2024. We have both Virtual and In-person conferences, so there is something for everyone.

Griffin RESA is pleased to announce the 2023-2024 school year will be the second of a two-year grant from the GaDOE totaling \$1.5 million dollars. The GaDOE Teacher and Leader Support and Development Grants were created to support Georgia Educators with teacher knowledge and student impact. The grant provides full endorsement tuition, books, and fees so there is no cost to the educator.

Griffin RESA applied for and received funding for the following endorsements: Coaching, Dyslexia, Gifted, K-5 Math, K-5 Science, SST-MTSS Facilitator, Reading, STEM and Teacher Leader.

The 2023-2024 Griffin RESA Endorsement Grant is available to leaders and educators in Georgia K-12 public and local charter schools. Priority enrollment will be given to applicants from the Griffin RESA region. That region includes Butts County, Fayette County, Henry County, Lamar County, Newton County, Pike County, Spalding County and Upson County.

Take a peek into this newsletter for more information about our Fall Endorsements, including how to access scholarships for complimentary for endorsements at no cost to you, and MUCH MORE!

Dr. Stephanie Gordy  
Executive Director

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## Lodging

Griffin RESA has reserved a limited number of guest rooms at the Crowne Plaza Atlanta SW-Hotel and Conference Center for the evening of Sunday, June 4, and Monday, June 5, 2023, at a rate of \$148 per night plus taxes. Rooms accommodate from 1 to 4 persons. Reserve your room directly by calling the Crowne Plaza Atlanta SW-Peachtree City at 1-877-227-6963 and request the Griffin RESA Room Block, *Group Code GR3*. For additional facility information, visit the Crowne Plaza Atlanta SW-Peachtree City online at:

<https://www.crowneplaza.com/redirect?path=hd&brandCode=CP&localeCode=en&regionCode=1&hotelCode=ATLPA&PMID=99801505&GPC=GR3&cn=no&viewfullsite=true>

### Note:

- Full Registration includes the cost of Monday night's lodging
- Day Registration does **not** include lodging



### Griffin RESA

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[www.griffinresa.net](http://www.griffinresa.net)

## To Register. . .

Register online at the Griffin RESA website at [www.griffinresa.net](http://www.griffinresa.net).

Registration deadline is:  
**May 3, 2023**

**Note:** Space is limited, and registration may close early if enrollment exceeds the maximum capacity.



### For More Information Contact

Griffin RESA  
440 Tilney Avenue  
Griffin, GA 30224  
Phone: 770-229-3247  
Fax: 770-228-7316  
[www.griffinresa.net](http://www.griffinresa.net)



**2023**

**14th Annual**

## South Metro Summer Leadership Conference



**June 5 - 6, 2023**

**Crowne Plaza Atlanta SW-  
Peachtree City Hotel and  
Conference Center**

**Peachtree City, Georgia**

# HR EXPERIENCE

## Exclusively for Assistant Principals

**ATTENTION!**  
**ALL ASSISTANT**  
**PRINCIPALS**

**You won't want**  
**to miss this**  
**opportunity!**

**Four**  
**sessions for**  
**2023-2024**



### The HR Experience Includes:

- All four (4) sessions for 2023-2024
- All meals (continental breakfast, catered lunch, and snacks)
- All materials (including resource notebook)
- Assistant Principal Human Resources Professional Microcredential
- Lodging for four nights with "FULL" registration

**The HR**  
**Experience**

Provided by:  
Griffin RESA  
440 Tilney Ave  
Griffin, GA 30224

Register at  
[www.griffinresa.net](http://www.griffinresa.net)

- DAY registration includes all sessions, meals, materials, and Microcredential
- FULL registration includes all in the DAY registration plus lodging (4 nights)

Cost for Experience:  
Day Registration: \$399  
Full Registration: \$799

Session Dates:  
Session 1: September 13 & 14, 2023  
Session 2: October 25 & 26, 2023  
Session 3: January 10 & 11, 2024  
Session 4: February 7 & 8, 2024

## The HR Experience

An exclusive professional development opportunity for Assistant Principals

### 1 Assistant Principal Competencies and Understanding the Law

9/13 12:30 pm-4:30 pm  
9/14 9:00 am-3:00 pm

- AP Competencies: Communication Skills, Accountability, Leadership Posture, Problem Solving, Critical Thinking, Judgment, Organizational Skills, Interpersonal Skills, Reflection
- Reporting Requirements: Ethics, Child Abuse Reporting, Title IX
- Employment Laws: FLSA, FMLA, ADA
- Understanding The Official Code of Georgia Annotated (O.C.G.A.)

### 2 The Assistant Principal's Role In Performance Management

10/25 12:30 pm-4:30 pm  
10/26 9:00 am-3:00 pm

- Getting the Most Out of Your Employees
- Evaluating Behavior for Ethical/Unethical Actions
- Performance Evaluations and the Importance of Targeted Feedback
- Creating and Managing Employee Performance Plans
- Understanding Termination/Separation Procedures and Implications

### 3 The Assistant Principal's Role in Hiring and Employee Retention

1/10 12:30 pm-4:30 pm  
1/11 9:00 am-3:00 pm

- Conducting Impactful Interviews
- Effective and Legal Reference Checking
- New Staff Induction/The Importance of Mentors
- Culture and Climate
- Educator Burnout
- Avoiding Discriminatory Behavior in Leadership

### 4 Understanding School Finance

2/7 12:30 pm-4:30 pm  
2/8 9:00 am-3:00 pm

- FTE-Maximizing Scheduling for Personnel Allotments
- Appropriate Use of School-Level Accounts (General Funds, Activity Accounts, PTO/PTA, Boosters, Sunshine Funds/Adult Accounts)
- Federal Funding

Session Facilitators: Valerie Suessmith & Dr. Jolie Hardin

**Register at**  
**[www.griffinresa.net](http://www.griffinresa.net)**



## Jamie Meade

*Vice President/Chief of Staff, Battelle for Kids*

**to Speak at Griffin RESA/South Metro  
Summer Leadership Conference**

### June 5, 2023

Griffin RESA is pleased to announce that Jamie Meade, Vice President/Chief of Staff at Battelle for Kids, will be one of our keynote speakers. Ms. Meade is committed to supporting school systems in redesigning education systems and innovative learning experiences in response to the unique needs of today's learners. Ms. Meade recently spoke at the Ohio Superintendents Summit to thunderous applause. She is an international speaker and will be a keynote speaker at the 2023 Griffin RESA Summer Leadership Conference where she will speak at the first general session on Monday.

In her role at Battelle for Kids, Jamie leads the execution of the organization's strategic plan to collaborate with school systems and communities to realize the power and promise of 21<sup>st</sup> century deeper learning. Our RESA is excited to have her fly in to keynote on Monday before flying out to speak in Houston, Texas on Tuesday.

As a national thought leader, Jamie has presented nationwide to school systems, and at numerous conferences, including the ASCD National Conference, AASA's National Conference on Education, National School Boards Association Conference, Gallup Measures Summit, Harvard Strategic Data Project Convening, and the National Forum to Advance Rural Education.

Registration for the conference is open now and can be easily done online by visiting the Griffin RESA website at [www.griffinresa.net](http://www.griffinresa.net).

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## 3rd APEL Cohort

### Alternative Preparation for Educational Leadership

Griffin RESA is pleased to announce an exciting opportunity for those who would like to have Educational Leadership Certification.


Griffin RESA's Georgia Alternative Preparation for Educational Leadership (APEL) program begins August 2023. APEL will offer a one year job embedded pathway for candidates seeking Tier I or Tier II Leadership certification. This program is designed for educators with a Master's degree or higher, who are looking for leadership certification-only (non-degree). APEL is designed to instruct, guide, and support employed leaders, helping them build the confidence, skills, and presence needed to lead.

**Griffin RESA**  
*3rd APEL Cohort*  
**Alternative Preparation  
for  
Educational Leadership**  
**Application Packet due by June 1, 2023**

Griffin RESA's Georgia Alternative Preparation for Educational Leadership (APEL) program for 2023-2024 is scheduled to begin in August 2023. APEL will offer a one year job embedded pathway for candidates seeking Tier I or Tier II Leadership certification. This program is designed for educators with a Master's degree or higher who are looking for leadership certification-only (non-degree). APEL is designed to instruct, guide, and support employed leaders helping them build the confidence, skills, and presence needed to lead.

- **Tier I Certification:** Candidates must hold entry-level leadership positions, which include P-12 school level positions below the principal and system level positions that do not supervise principals.
- **Tier II Certification:** Candidates must hold advanced leadership positions, which include P-12 school level principals or the equivalent, superintendents, or other LUA staff who supervise principals. In addition to employment in a leadership position the candidate must already hold a level 5 or higher Standard Professional Educational Leadership Tier I certificate or a Standard Professional L-certificate in Educational Leadership Tier II.
- **Tier I and Tier II Certification:** Candidates must be recommended for admission by a local Unit of Administration (LUA) or employer that will verify employment and provide an assurance that the candidate will be available one-half day or more each day to work in a leadership position.

**For more information about Griffin RESA's APEL program visit the Leadership Development: Alternative Ed Leadership Certification Program tab at [www.griffinresa.net](http://www.griffinresa.net)**  
**Please email questions to [professionalleadership@griffinresa.net](mailto:professionalleadership@griffinresa.net)**

BUTTS – FAYETTE – HENRY – LAMAR  NEWTON – PIKE – SPALDING – UPSON

**Note: Our cohort for 2023-2024 has a limited number of slots so we encourage you to apply as early as possible.**

Applications are available.  
***Application packet is due by  
June 1, 2023.***

*Phil Hartley to Speak at  
2023 Griffin RESA/South Metro  
Summer Leadership Conference*

Griffin Regional Educational Service Agency is pleased to announce that Phil Hartley will be one of the featured keynote speakers at the 2023 Griffin RESA South Metro Leadership Conference scheduled for June 5 and 6, 2023. Mr. Hartley is recognized throughout the state and region as being one of the leading authorities on legal issues in education. Educators across the state of Georgia are always anxious to hear his interpretations of the latest legislation passed, and this conference will give all participants an opportunity to be the first to get Mr. Hartley's legal issues update from the 2023 General Assembly session.

In just thirteen years, this conference has become a very popular event for educational leaders across the state. At the last conference, approximately 175 leaders, presenters, and sponsors were in attendance representing 30 school systems in Georgia.

If you want to hear the latest legal updates so you are prepared for the upcoming school year, you will want to register for the conference to ensure your chance to hear Mr. Hartley, whose presentation alone will be worth the entire cost of the conference fee. Please visit [www.griffinresa.net](http://www.griffinresa.net) for details of registration. We look forward to the conference and hope you can join us for this special event.

# GRIFFIN RESA FALL 2023 ENDORSEMENTS

Coaching  
Endorsement

Dyslexia  
Endorsement

Gifted  
Endorsement

K-5 Math  
Endorsement

Online Teaching  
Endorsement

Reading  
Endorsement

MTSS Facilitator  
Endorsement

STEM  
Endorsement

Teacher Leader  
Endorsement

An Endorsement to one's valid Georgia educator certificate enhances the skills and dispositions of program completers in their respective area of study. This prepares the educator for higher levels of success in their current school or system role, as well as preparing for future roles that may require an enhanced skill.

Interested applicants are encouraged to **click on the Endorsement/title/links** for each Endorsement's information, dates and application. Please read admissions criteria carefully for certification and experience requirements, as these may vary among Endorsements.

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Please contact us with questions by email at: [professionallearning@griffinresa.net](mailto:professionallearning@griffinresa.net), or by phone at the Professional Learning Department 770-229-3247. To check out all of Griffin RESA's Professional Learning classes, go to [www.griffinresa.net](http://www.griffinresa.net).

## Instructional Coaches Drive-In Conference September 27, 2023



**Griffin RESA  
Instructional Coaches  
Drive-In Conference**  
*Critical Levers in Improving Student Achievement*

September 27, 2023  
8:30 AM – 3:30 PM

**➤ Concurrent Sessions**

- Building Relationships with Coachees
- Courageous Conversations
- Implementing the Coaching Cycle
- Roles of the Coach
- Using Data to Develop Coaching Plans

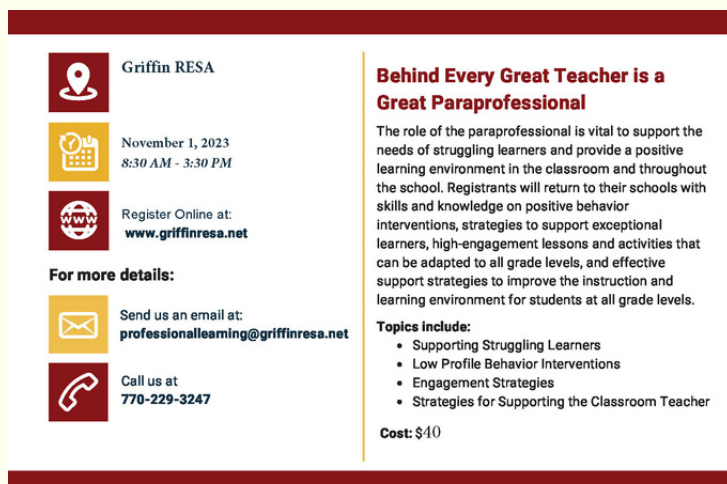
➤ Cost: \$75 (cost includes continental breakfast and lunch)

➤ Lodging Information located on the registration page.

Register at [www.griffinresa.net](http://www.griffinresa.net)

BUTTS – FAYETTE – HENRY – LAMAR      NEWTON – PIKE – SPALDING – UPSON

## Join us for our 7th Annual Paraprofessional Conference November 1, 2023



**Griffin RESA**

November 1, 2023  
8:30 AM - 3:30 PM

Register Online at:  
[www.griffinresa.net](http://www.griffinresa.net)

**For more details:**

Send us an email at:  
[professionalleaming@griffinresa.net](mailto:professionalleaming@griffinresa.net)

Call us at  
770-229-3247

**Behind Every Great Teacher is a Great Paraprofessional**

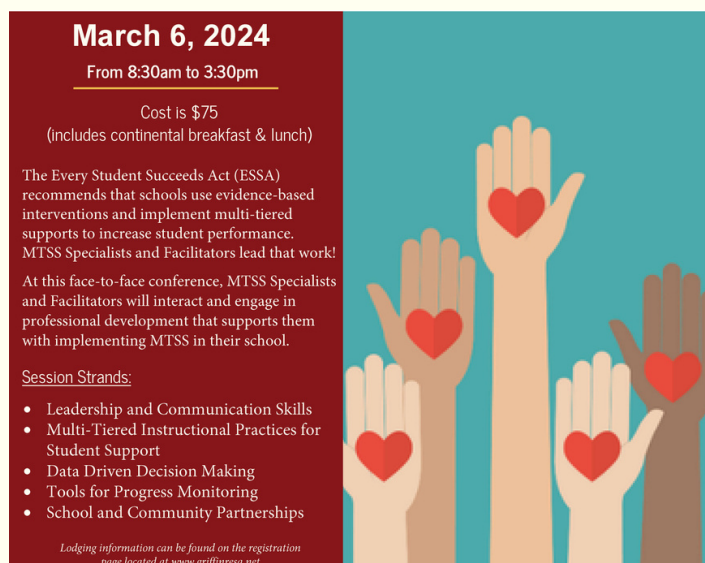
The role of the paraprofessional is vital to support the needs of struggling learners and provide a positive learning environment in the classroom and throughout the school. Registrants will return to their schools with skills and knowledge on positive behavior interventions, strategies to support exceptional learners, high-engagement lessons and activities that can be adapted to all grade levels, and effective support strategies to improve the instruction and learning environment for students at all grade levels.

**Topics include:**

- Supporting Struggling Learners
- Low Profile Behavior Interventions
- Engagement Strategies
- Strategies for Supporting the Classroom Teacher

**Cost: \$40**

## MTSS Specialists 2024 Drive-In Conference March 6, 2024



**March 6, 2024**  
From 8:30am to 3:30pm

Cost is \$75  
(includes continental breakfast & lunch)

The Every Student Succeeds Act (ESSA) recommends that schools use evidence-based interventions and implement multi-tiered supports to increase student performance. MTSS Specialists and Facilitators lead that work!

At this face-to-face conference, MTSS Specialists and Facilitators will interact and engage in professional development that supports them with implementing MTSS in their school.

**Session Strands:**

- Leadership and Communication Skills
- Multi-Tiered Instructional Practices for Student Support
- Data Driven Decision Making
- Tools for Progress Monitoring
- School and Community Partnerships

Lodging information can be found on the registration page located at [www.griffinresa.net](http://www.griffinresa.net)







## Check out Griffin RESA's June 2023 Classes

Autism Intervention and Supports	6/1 - 6/15	DIY Science	6/8
How to Understand a Psychoeducational Evaluation	6/1 - 6/25	Providing an Equitable and Culturally and Responsive Learning Environment	6/8
Special Education Law Review	6/1 - 6/15	SDI Reading Series: Strategies for Fluency, Vocabulary & Comprehension	6/8
South Metro Summer Leadership Conference DAY REGISTRATION ( <b>no lodging</b> )	6/5 - 6/6	Teaching of Reading and Writing K-12	6/13 - 9/12
South Metro Summer Leadership Conference FULL REGISTRATION ( <b>includes Monday night lodging</b> )	6/5 - 6/6	Cycle of SDI: Align, Plan, Implement, and Monitor	6/13
Great Guided Reading: Making it Fabulous! (K-2)	6/6	Digital Tools for Administrators	6/13
The Art of Literacy Coaching	6/6	Differentiated Instruction for K-12 Math Teachers	6/14
Learning in the Fast Lane: 8 Strategies for Student Success	6/7	Teaching Reading? Start Here	6/14 - 6/15
SDI Reading Series: Strategies for Phonological Awareness, Phonics, and Sight Recognition	6/7	Processing Deficits and Instructional Implications	6/15

Registration available at [www.griffinresa.net](http://www.griffinresa.net)

# ***GRESA LEADERS***

**Please join us in congratulating these  
GRESA leaders on their internal  
promotions effective July 1st at Griffin  
RESA.**



**Chanda Harris - Director of Professional Learning and Student Services**

**Janice Owens - Director of Curriculum and Instructional Services**

**Mollie Hall - Director of Alternative Certification (TAPP & APEL)**

**Shawana Griffin - Coordinator of Alternative Certification (TAPP & APEL)**

# Registration is Now Open

## Griffin RESA 2023-2024

### Drive-In and Virtual Conferences

#### 2023-2024 Drive-In Conferences

*(Click on the Conference Title link to Register)*

[Instructional Coaches Drive-In Conference](#)  
September 27, 2023

[Para-Professional Drive-In-Conference](#)  
November 1, 2023

[MTSS/SST Specialists Drive-In Conference](#)  
March 6, 2024

#### 2023-2024 Virtual Conference

*(Click on the Conference Title link to Register)*

[Best Practices in School Leadership](#)  
February 5 - 12, 2024

*\$35 (asynchronous format with pre-recorded sessions)*

8:30 AM to 3:30 PM Face-to-Face Conferences \$75 (includes continental breakfast, lunch, keynote, and numerous breakout sessions.)

Our Drive-In Conferences attract hundreds of participants each year, with resoundingly positive feedback on the valuable sessions.

Lodging/Hotel Accommodations (if needed): We have negotiated a conference rate for you at the following hotels. Please mention Griffin RESA when making your registration for a discounted rate.

- The Comfort Inn and Suites in Griffin has a rate of \$75 plus tax for a standard room.  
770-228-9799 (1906 North Expressway, Griffin, GA)
- The Comfort Inn and Suites in Locust Grove has a rate of \$79 plus tax for a standard room.  
678-827-7700 (4699 Bill Gardner Parkway, off I - 75 across from Tanger Premium Outlets)

Please contact us with questions by email at [professionallearning@griffinresa.net](mailto:professionallearning@griffinresa.net) or by phone at the Professional Learning Department at 770-229-3247.

To check out all of Griffin RESA's Professional Learning classes, go to [www.griffinresa.net](http://www.griffinresa.net).



# SUMMMER

**GRESA hopes  
you have a  
great  
summer!**

