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## GRIFFIN REGIONAL EDUCATIONAL SERVICE AGENCY

Serving South Metro County School Systems since 1966  
BUTTS - FAYETTE - HENRY - LAMAR - NEWTON - PIKE - SPALDING - UPSON  
Dr. Stephanie L. Gordy, Executive Director



# ***PLEASE POST*** **JOB ANNOUNCEMENT**

*March 25, 2025*

## **POSITION:    Orientation and Mobility Specialist**

**EMPLOYMENT TERMS:** 190-, 200-, **OR** 210-Days contract which includes benefits (*Insurance & TRS pension*)

**SUMMARY:** A Regional Educational Service Agency (RESA) that has been in business since 1966 and serves school systems in the South Metro suburbs seeks to fill the Certified Orientation and Mobility Specialist position. We are seeking a dedicated Orientation and Mobility Specialist to join our team at Griffin RESA. The specialist will provide instruction and support to students with visual impairments, equipping them with the skills and confidence needed to travel safely and independently in various environments. Responsibilities include conducting evaluations, preparing individualized instruction based on IEP goals, teaching the use of adaptive mobility devices, and collaborating with families, educators, and other professionals to ensure comprehensive support for students. The role also involves maintaining detailed records, participating in IEP meetings, and promoting a positive, inclusive work environment. The ideal candidate is a proactive, collaborative professional committed to fostering independence and growth for students with visual impairments.

**REPORTS TO:** Director of Professional Learning and Student Services

## **MINIMUM QUALIFICATIONS:**

- Certification (*or eligibility for*) in Orientation and Mobility, including AERA/ACVREP Certification
- Recent K-12 school experience working with students with visual impairments
- Demonstrated high-level skills in interpersonal skills, public relations, planning, organization, and implementation of activities with minimal supervision
- Minimum of two (2) years of experience working in a public-school setting
- Valid driver's license and daily transportation for transporting between schools
- Technology skills

## **COMPETENCIES NECESSARY TO DO THE JOB:**

- **Expertise in Orientation and Mobility (O&M):** Skilled in teaching safe and independent travel techniques to students with visual impairments using adaptive tools and strategies.
- **Individualized Instruction:** Ability to develop and implement tailored lessons aligned with student needs, IEP goals, and functional assessments.
- **Assessment and Evaluation:** Proficient in conducting comprehensive evaluations to determine students' O&M needs and progress, including preparing detailed reports and recommendations.
- **Collaboration and Communication:** Strong ability to work with parents, educators, therapists, and peers to support students' development and integrate O&M skills into various settings.
- **Attention to Safety:** Committed to maintaining the safety of students during instruction while fostering independence.
- **Professionalism and Growth:** Demonstrates excellent interpersonal skills, punctuality, and engagement in activities that promote ongoing professional development.
- Ability to work in a fast-paced environment with multiple timelines with attention to detail
- Exceptional ability to bridge and enhance cooperative working relationships
- Proficient with Microsoft Office Suite and related technology

**BEGINNING DATE:**    *July 2025*

**APPLICATION DEADLINE:**    **April 25, 2025 or Until Filled**

**TO APPLY:** Submit letter of intent, resume with a list of references including complete contact information, and a copy of certification to: Kathy Snow, Human Resources (HR) Representative at [ksnow@griffinresa.net](mailto:ksnow@griffinresa.net).